

LABOR RELATIONS & EMPLOYEE SERVICES COMMITTEE MINUTES
1st Floor Conference Room, Oneida County Courthouse
June 10, 2015

LRES COMMITTEE MEMBERS PRESENT: Ted Cushing/Chairman, Sonny Paszak, Carol Pederson

LRES COMMITTEE MEMBERS ABSENT: Billy Fried, Dave Hintz (both excused)

ALSO PRESENT: Lisa Charbarneau (Labor Relations/Employee Services); Dan Hess (Sheriff's Office); Lynne Grube (Information Technology Services); Mary Rideout (Social Services); Carl Meyer (Public Health); Kyle Franson (Register of Deeds); Jenni Lueneburg (secretary),

CALL TO ORDER AND CHAIRMAN'S ANNOUNCEMENTS

Ted Cushing called the LRES Committee to order at 1:00 p.m. in the 1st Floor Conference Room of the Oneida County Courthouse. It was noted that this meeting had been properly posted in accordance with the Wisconsin Open Meeting Law and meets the Americans with Disabilities Act.

APPROVE AGENDA

Motion by Paszak to approve today's agenda. Second by Pederson. All members present voting 'Aye'. Motion carried.

APPROVE MINUTES

Motion by Pederson to approve the minutes of the May 11th, May 12th and May 15th meetings as presented. Second by Paszak. All members present voting 'Aye'. Motion carried.

VOUCHERS, REPORTS AND BILLS

Members of the committee reviewed items presented. Motion by Paszak to approve the vouchers and bills as titled. Second by Pederson. All members present voting 'Aye'. Motion carried.

CORRECTIONS SERGEANT AND DETECTIVE SERGEANT VACANCY REVIEW

Hess reports that a Corrections Sergeant and Detective Sergeant position have been vacated. Both positions are exempt and will most likely be filled through promotions within the Sheriff's Office. Brief discussion held. Motion by Paszak to approve both agenda items 5 (Corrections Sergeant Vacancy Review) and 6 (Detective Sergeant Vacancy Review) vacancies as presented. Second Pederson. All members present voting 'Aye'. Motion carried.

ACTING PAY

Hess summarizes information previously presented on this topic and reports that there is indeed a cost savings to the county of about \$30 per month. Charbarneau provides information and background on acting pay and agrees that this pay does make compensation more equitable for employees temporarily assigned supervisory duties. This topic was returned back to the Public Safety Committee for review and is now being presented to this committee. Motion by Paszak to approve. Second by Pederson. All members present voting 'Aye'. Motion carried.

PHOTO ID'S

Charbarneau states since the last meeting, she has verified there is additional I.D. equipment set-up in Emergency Management; this equipment is older and was purchased with grant dollars. Grube states she can load the software to process I.D.'s onto other computers but the user needs a key to use the software; only one key was purchased. Charbarneau recommends moving equipment to the LRES office to do all photos of county employees. Discussion held on cameras, licenses and other details. Motion by Cushing, directing Charbarneau to discuss moving the I.D. equipment to her office with the Sheriff and if everything works between the Sheriff's Office and LRES, that is where we do all photo I.D.'s for county employees. Second by Pederson. All members present voting 'Aye'. Motion carried.

RESOLUTION: MERGER OF PLANNING & ZONING AND LAND & WATER CONSERVATION DEPARTMENTS

Charbarneau noted the resolution information in the agenda packet. The resolution to merge the Land & Water Conservation and Planning & Zoning departments was heard at the Conservation & UW-Extension Committee on Monday. Discussion held. Motion by Cushing to forward the resolution to the County Board for their consideration in the merger of Land & Water and Planning & Zoning. Second by Paszak. All members present voting 'Aye'. Motion carried.

COUNTY CODE – CHAPTER 4

Not discussed; moved to a future agenda.

CLOSED SESSION

Motion by Cushing to adjourn into closed session pursuant to section 19.85(1)(c) for purposes of considering employment, promotion, compensation or performance evaluation data of any public employee over which this body has jurisdiction or responsibility. (Topic: Social Worker wages, Public Health Nurse starting wage and Deputy Register of Deeds I starting wage) and section 19.85(1)(f) for purposes of considering financial, medical, social or personal histories or disciplinary data of specific person, preliminary consideration of specific personnel problems or the investigation of specific charges, which, if discussed in public, would likely have a substantial adverse effect on the reputation of the person referred to in such data. (Topic: Leave of absence request)

Roll call vote taken; all voting in the affirmative. Committee went into closed session at 1:13 p.m.

Staff present in closed session: Charbarneau, Lueneburg, Rideout, Meyer, Franson

RETURN TO OPEN SESSION

Motion by Cushing to return to open session. Roll call vote taken with all voting in the affirmative; motion carried. Return to open session at 1:28 p.m.

Cushing announced the following motions made in closed session:

Motion by Paszak to approve the Leave of Absence request for Social Service employee. Second by Pederson. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Paszak to approve the Social Worker step increases as presented. Second by Pederson. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Paszak to approve the new Public Health Nurse employee starting wage at control point/step 6. Second by Pederson. Roll call vote taken with all voting in the affirmative. Motion carried.

Motion by Cushing granting request to bring Deputy I (Register of Deeds) position in at control point of \$17.15 per hour. Roll call vote taken with all voting in the affirmative. Motion carried.

REGISTERED DIETICIAN

Meyer explains that the current employee in this position will be ending her employment and this is the only position in this department that performs these tasks, therefore making an LTE for the position difficult. Meyer notes the position is fully funded by a grant. Discussion held. Motion by Cushing to accept and approve the vacancy review appeal for the (Public Health) Dietitian. Second by Pederson. All members present voting 'Aye'. Motion carried.

REGISTER OF DEEDS – DEPUTY I VACANCY REVIEW APPEAL

Franson notes that the current employee full time employee in the Deputy I position will be moving to the 75% position previously approved to be filled by this committee. Franson is requesting approval to fill the full time position vacated by the part-time employee; position was approved by the Land Records Committee yesterday. Motion by Paszak to approve the vacancy review appeal as presented. Second by Cushing. All members present voting 'Aye'. Motion carried.

WELLNESS/HEALTH UPDATES

None

OUT-OF-COUNTY TRAVEL

Charbarneau discussed training available on June 22, 2015, titled "Implements of Husbandry, Yesterday, Today and Tomorrow". No committee members plan to attend.

FUTURE MEETING DATES

- June 24, 2015 at 9:00 a.m.
- July 8, 2015 at 9:00 a.m.
- July 22, 2015 at 9:00 a.m.

FUTURE AGENDA TOPICS

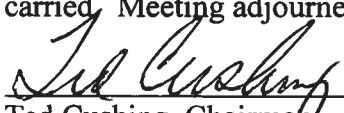
County Code Chapter 4
Health insurance


PUBLIC COMMENTS

None

ADJOURNMENT

Motion by Cushing to adjourn. Second by Paszak. All members present voting 'Aye'. Motion carried. Meeting adjourned at 1:39 p.m.


Ted Cushing, Chairman


Jennifer Lueneburg, Committee Secretary